

**To the Chair and Members of the  
ELECTIONS AND DEMOCRATIC STRUCTURES COMMITTEE**

**REVIEW OF THE APPLICATION OF POLITICAL PROPORTIONALITY TO  
SEATS ON COMMITTEES AND SUB-COMMITTEES**

**EXECUTIVE SUMMARY**

1. This report reviews the methodology for the proportional allocation of seats on Committees and Sub-Committees and presents options to enable the Committee to make recommendations to the Council to identify its preferred option in readiness for the next allocation of seats to each political group at the Annual Council meeting on 19<sup>th</sup> June, 2009.

**RECOMMENDATIONS**

2. That the Committee: -
  - (1) Considers the scope for varying the size of Committees/Sub-Committees as described in paragraph 12 and determines its preference for recommendation to the Council.
  - (2) Determines whether it wishes to recommend that political proportionality should be applied to the Scrutiny Panels.
  - (3) Agrees that political proportionality continues to be disappplied to the Standards Committee and its Sub-Committees.
  - (4) Agrees that the Licensing Committee remain at 14 Members on a politically proportionate basis and that existing arrangements for the Licensing Sub-Committees of 7 Members each on a non proportionate basis, be continued.

**BACKGROUND**

3. At the Council AGM each year, the Council is required to determine and allocate seats on Committees and Sub-Committees having regard to the political balance in accordance with the provisions of the Local Government and Housing Act 1989.
4. The requirements of the 1989 Act set out the duties of a Local Authority within Sections 15, 16 and 17 to ensure political balance and these provide that: -

- 4.1 The cumulative effect of these duties is to require “proportionality” across the formal activities of the Authority, representing the overall political composition of the Authority, so that there can, for example, be no one party Committees so far as they are constituted as formal Committees or Sub-Committees of the Council.
- 4.2 Section 15 provides that the Council is bound to review the representation of different Political Groups on Committees and Sub-Committees when:-
- (a) the Authority holds an Annual Meeting; and
  - (b) as soon as practicable after the Members of the Authority divide into different Political Groups.
- 4.3 The duty to make a determination as to political representation arises as soon as practicable after a review. The Authority has a statutory duty only to make allocations of seats on Committees and Sub-Committees according to the overriding principles that:-
- (a) all the seats on a Committee are not allocated to the same Political Group;
  - (b) the majority of the seats on a Committee go to the Political Group, which has a majority on the Full Council;
  - (c) subject to the above two principles, that the number of seats on the Committees of the Authority allocated to each Political Group bears the same proportion to the total of all the seats on the Committees of that Authority as is borne by the number of Members of that Group to the Membership of the Authority; and
  - (d) subject to (a) - (c) above, that the number of the seats on the Committee which are allocated to each Political Group bears the same proportion to the number of all the seats on that Committee as is borne by the number of Members of that Group to the Membership of the Authority.
- 4.4 Section 16 provides that once the Council has carried out its review and determined the allocation of seats further to the principles by which it is bound listed above, the Council has a duty to exercise its powers to make appointments to Committees as to give effect to such wishes about who is to be appointed to the seats on that Committee which are allocated to a particular Political Group as are expressed by that Political Group. Section 16(2A) requires that where appointments fall to be made to seats on a Committee to which Section 15 applies otherwise than in accordance with a determination under that Section, it shall be the duty of the Council to exercise its power

to make appointments so as to secure that the persons appointed to those seats are not Members of any Political Group.

4.5 Exceptions to these requirements of political balance may be made where arrangements are approved by the Council without any Member of the Council or a Committee voting against them.

5. In applying these duties, regard must first be paid to the current political composition of the Council: -

Labour Group	25 seats on the Council representing	39% of the Council overall
Alliance of Independent Members	12 seats on the Council representing	19% of the Council overall
Liberal Democrat Group	11 seats on the Council representing	17% of the Council overall
Conservative Group	9 seats on the Council representing	14% of the Council overall
Community Group	3 seats on the Council representing	5% of the Council overall

In addition there are 4 Members of the Council who are not affiliated to any political group  
i.e. Independent Members

6%  
100%

6. This means that each Group should be allocated their percentage allocation on each individual Committee/Sub-Committee and in addition their overall number of seats allocated across all Committees/Sub-Committees should also equate to the same percentage in relation to the overall total number of seats available for allocation on all Committees/Sub-Committees. Members will be familiar with the annual process requiring a small number of adjustments between groups to balance to this overall control total. All remaining seats are allocated to any Members not affiliated to any political Group i.e. the 4 Independent Members (6% of the Council).

7. By way of illustrative example, the table below shows the current allocation across all Committees/Sub-Committees following the mid year review by the Council on 1/12/08 to each political group. The remaining 6 seats were allocated to the 4 Independent Members not affiliated to a political group. The allocations relate to a mix of Committee sizes of 5, 7, 10 and 14 seats.

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	1	1	10
PLANNING	5	3	2	2	1	14
EMPLOYEE RELATIONS	6	2	3	2	0	14
CHIEF OFFICERS APPOINTMENTS	6	2	2	2	1	14
ELECTIONS & DEMOCRATIC STRUCTURES	5	2	3	2	1	14
AUDIT	2	1	1	1	1	7
AWARDS, GRANTS & TRANSPORT (APPEALS)	2	1	1	1	0	5
JNC CHIEF OFFICERS APPEALS	2	1	1	1	0	5
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	2	1	1	1	0	5
EMPLOYEE RELATIONS (DISPUTES) SUB	2	1	1	1	0	5
CHIEF OFFICERS INVESTIGATORY SUB	2	1	1	0	0	5
<b>Seat Allocation</b>	<b>38</b>	<b>17</b>	<b>18</b>	<b>14</b>	<b>5</b>	<b>92</b>

**TOTAL SEATS 98**

Independent Members not affiliated to any political group were allocated the 6 remaining seats (i.e. 1 seat on each of the Planning, Chief Officer Appointments, Elections & Democratic Structures, Audit, Employee Relations Committees and the Chief Officers Investigatory Sub-Committee).

8. The Committee will be familiar with the method of calculation of seats on individual Committees. For example on a Committee with 14 seats the method in determining the allocation is as follows: -

i.e. for the Labour Group by dividing the number of seats on the Committee in the same proportion as the group has on the Council  $\frac{25}{64} \times 14 = 5.47$

Labour	5.47
Liberal Democrat	2.41
Conservatives	1.97
AIM	2.63
Community Group	0.66

From the table above, 10 whole seats are allocated automatically and the remaining 4 seats are then calculated based on each Groups highest part percentage entitlement i.e. the first being Conservatives (0.97), the second being the Community Group (0.66), the third being AIM (0.63) and the final seat to the Labour Group (0.47) giving a final allocation of: -

Labour	6
Liberal Democrat	2
Conservatives	2
AIM	3
Community Group	1
<b>TOTAL</b>	<b>14</b>

#### **ISSUES REQUIRING FURTHER CONSIDERATION.**

9. The Council in considering this Committees earlier recommendations on applying proportionality to Chair and Vice Chair positions, at its meeting on 19<sup>th</sup> January, 2009, referred back to this Committee a request to review the overall method of calculating proportionality. Furthermore, at the Managing Directors meeting with Group Leaders on 6 February 2009, Group Leaders expressed a desire for this review to carefully consider: -

- a reduction in the size of Committees and whether there was merit in standardising at 11 seats to enable Members to spend less time in formal meetings and more time as community advocates, representing the constituents they serve.
- whether the 'Appeals' Committees are best suited to retaining a smaller number of Members (currently 5) in view of it being perceived to be fairer to hear an appeal amongst a smaller group of Members.
- whether the 4 Scrutiny Panels, which are currently disapplied from proportional allocation, should be included in the future.
- the implications in respect of the size of Licensing Committee, which need not strictly be proportionate.

These matters are considered further in the options set out below.

## OPTIONS CONSIDERED

### 10. Overview & Scrutiny Panels

Since the introduction of Executive arrangements, the Council has established annually a politically proportionate Scrutiny Management Committee (OSMC) and empowered it to establish Scrutiny Panel's by disapplying proportionality to ensure widescale participation by all non-Executive Members (currently 58). This flexible approach has enabled non-Executive Members to express an interest in which Scrutiny Panel(s) they have an interest in serving on and enabling 4 Panels of roughly equal numbers (in the region of 14 or 15) to be established on a cross party basis. This inclusive process has generally worked quite well by ensuring the opportunity for all non-Executive Members to serve on at least one Panel and have a contribution to the Scrutiny process.

As an alternative, it is possible to apply proportionality to the 4 Scrutiny Panels and to include them in the overall seat calculation/allocations. The implications of this for illustrative purposes are shown at Appendix A options 1(c), 2(c) and 3(c). This option, if supported is likely to be less inclusive for smaller sized political groups as they may not be represented on a Scrutiny Panel(s) following the overall balancing to the control total. For example, option 1(c) standardises Committee sizes at 11 seats with Scrutiny Panels built in and following adjustments, the smallest of the current political groups (the Community Group) may no longer occupy a seat as 7 of the 15 seats allocated to that group would need to be removed and allocated to other Groups or an Independent Member, thus ensuring a final allocation of 8 seats (i.e. 5% of the total of 165 seats available for proportional allocation).

### 11. Licensing Committee

The Licensing Act 2003 contains no specific provision for Licensing Committees to be politically balanced, but does provide that it shall consist of at least 10 but no more than 15 Members of the Authority. Since the introduction of the 2003 Act, the Authority whilst not including the Licensing Committee in the overall control total of Committees/Sub-Committees to be politically balanced, has applied proportionality to this Committee in isolation based on a membership of 14. This has proved advantageous, particularly as the membership is split and 7 Members serve on Licensing Sub-Committee A and 7 on Sub-Committee B. Each Sub-Committee must have 3 Members in attendance to be quorate when it meets to consider licensing appeals. It is proposed that the arrangement mentioned above for the Committee to comprise of 14 Members and be politically proportionate and the Licensing Sub-Committees of 7 Members each, drawn from the Committee, be continued.

### 12. Scope for varying Committee sizes

Attached at Appendix A are a number of options with regard to varying the size of Committees/Sub-Committees and illustrates, based on the current composition of the Council the allocation of seats to each group and a finite number of adjustments needed to individual groups and Committees to ensure a balanced allocation across the total number of seats on Committees/Sub-Committees as a whole.

The illustrative examples are : -

- Option 1A - Standardising Committee sizes of 11 seats
- Option 1B - Standardising Committee sizes of 11 seats except for Appeals Panels each containing 5 seats.
- Option 1C - Standardising Committee sizes of 11 seats, including Scrutiny Panels being appointed proportionally.
  
- Option 2A - Standardising Committee sizes of 9 seats
- Option 2B - Standardising Committee sizes of 9 seats, except for Appeals Panels each containing 5 seats
- Option 2C - Standardising Committee sizes of 9 seats, including Scrutiny Panels being appointed proportionally.
  
- Option 3A - Standardised Committee sizes of 13 seats
- Option 3B - Standardised Committee sizes of 13 seats, except for Appeals Panels each containing 5 seats.
- Option 3C - Standardised Committee sizes of 13 seats, including Scrutiny Panels being appointed proportionally.

13. These options are presented for illustrative purposes only, and the Committee may prefer to recommend to Council that alternative sized Committees or a variation in sizes of Committees would be in the Council's best interests.

14. Standards Committee and its Sub-Committees

The Council has previously resolved that proportionality will not apply to appointments made to the Standards Committee and Standards (Parish Councils) Sub-Committee as Section 53(10) of the Local Government Act 2000, specifies that Standards Committees do not have to reflect the proportional balance of the Council. This is because the Standards Committee is above party politics and its representatives need to gain the respect of the whole Council regardless of their political party. In addition, this has been applied to the Standards Parish Council's Sub Committee and the Assessment, Review and Determination Sub-Committees which were established to consider allegations of Member misconduct and are chaired by Independent Co-opted Members (non Councillor, laypersons) in accordance with the legal requirements in the Standards Committees (England) Regulations 2008. It is proposed that proportionality continue to be disappplied to the Standards Committee and its Sub-Committees.

## **RISKS & ASSUMPTIONS**

15. The Committee and the Council have no option but to comply with the requirements of Sections 15, 16 and 17 of the Local Government and Housing Act 1989 to ensure political balance on Committees and Sub-Committees.

## **IMPACT ON THE COUNCIL'S KEY OBJECTIVES**

16. This report has no direct impact on the Council's key objectives.

## **LEGAL IMPLICATIONS**

17. These are contained in paragraph 4 and described elsewhere in the body of this report.

## **FINANCIAL IMPLICATIONS**

18. There are no financial implications associated with this report.

## **CONSULTATION**

19. Group Leaders have been consulted at their monthly meeting with the Managing Director for their views in the preparation of this report.

## **BACKGROUND PAPERS**

Reports to the Council 16 May 2008, Agenda item 14 and 1<sup>st</sup> December 2008, Agenda Item 5.

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**OPTION 1A – STANDARDISED COMMITTEES OF 11 SEATS**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	2	1	11
PLANNING	4	2	2	2	1	11
EMPLOYEE RELATIONS	4	2	2	2	1	11
CHIEF OFFICERS APPOINTMENTS	4	2	2	2	1	11
ELECTIONS & DEMOCRATIC STRUCTURES	4	2	2	2	1	11
AUDIT	4	2	2	2	1	11
AWARDS, GRANTS & TRANSPORT (APPEALS)	4	2	2	2	1	11
JNC CHIEF OFFICERS APPEALS	4	2	2	2	1	11
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	4	2	2	2	1	11
EMPLOYEE RELATIONS (DISPUTES) SUB	4	2	2	2	1	11
CHIEF OFFICERS INVESTIGATORY SUB	4	2	2	2	1	11
<b>TOTAL ALLOCATED</b>	<b>44</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>11</b>	<b>121</b>
Required Seat Allocation	47	21	23	17	6	114
Adjustments Required	+3	-1	+1	-5	-5	7 IND

\*After adjustments made – the 7 remaining seats should be allocated to Independent Members

**OPTION 1B – STANDARDISING COMMITTEES OF 11 SEATS (Except Appeals/Panels – 5 seats)**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	2	1	11
PLANNING	4	2	2	2	1	11
EMPLOYEE RELATIONS	4	2	2	2	1	11
CHIEF OFFICERS APPOINTMENTS	4	2	2	2	1	11
ELECTIONS & DEMOCRATIC STRUCTURES	4	2	2	2	1	11
AUDIT	4	2	2	2	1	11
AWARDS, GRANTS & TRANSPORT (APPEALS)	2	1	1	1	0	5
JNC CHIEF OFFICERS APPEALS	2	1	1	1	0	5
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	2	1	1	1	0	5
EMPLOYEE RELATIONS (DISPUTES) SUB	2	1	1	1	0	5
CHIEF OFFICERS INVESTIGATORY SUB	2	1	1	1	0	5
<b>TOTAL ALLOCATED</b>	<b>34</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>6</b>	<b>91</b>
<b>Required Seat Allocation</b>	<b>36</b>	<b>16</b>	<b>17</b>	<b>13</b>	<b>4</b>	<b>86</b>
<b>Adjustments Required</b>	<b>+2</b>	<b>-1</b>	<b>0</b>	<b>-4</b>	<b>-2</b>	<b>5 IND</b>

\*After adjustments made – the remaining 5 seats should be allocated to Independent Members

**OPTION 1C – STANDARDISED COMMITTEES OF 11 SEATS (including Scrutiny Panels)**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	2	1	11
SCYP	4	2	2	2	1	11
HCVP	4	2	2	2	1	11
E & E	4	2	2	2	1	11
SSSC	4	2	2	2	1	11
PLANNING	4	2	2	2	1	11
EMPLOYEE RELATIONS	4	2	2	2	1	11
CHIEF OFFICERS APPOINTMENTS	4	2	2	2	1	11
ELECTIONS & DEMOCRATIC STRUCTURES	4	2	2	2	1	11
AUDIT	4	2	2	2	1	11
AWARDS, GRANTS & TRANSPORT (APPEALS)	4	2	2	2	1	11
JNC CHIEF OFFICERS APPEALS	4	2	2	2	1	11
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	4	2	2	2	1	11
EMPLOYEE RELATIONS (DISPUTES) SUB	4	2	2	2	1	11
CHIEF OFFICERS INVESTIGATORY SUB	4	2	2	2	1	11
<b>TOTAL ALLOCATED</b>	<b>60</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>15</b>	<b>165</b>
<b>Required Seat Allocation</b>	<b>64</b>	<b>28</b>	<b>31</b>	<b>23</b>	<b>8</b>	<b>154</b>
<b>Adjustments Required</b>	<b>+4</b>	<b>-2</b>	<b>+1</b>	<b>-7</b>	<b>-7</b>	<b>11 IND</b>

\*After adjustments made - the 11 remaining seats should be allocated to Independent Members

**OPTION 2A – STANDARDISED COMMITTEES OF 9 SEATS**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	1	0	9
PLANNING	4	2	2	1	0	9
EMPLOYEE RELATIONS	4	2	2	1	0	9
CHIEF OFFICERS APPOINTMENTS	4	2	2	1	0	9
ELECTIONS & DEMOCRATIC STRUCTURES	4	2	2	1	0	9
AUDIT	4	2	2	1	0	9
AWARDS, GRANTS & TRANSPORT (APPEALS)	4	2	2	1	0	9
JNC CHIEF OFFICERS APPEALS	4	2	2	1	0	9
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	4	2	2	1	0	9
EMPLOYEE RELATIONS (DISPUTES) SUB	4	2	2	1	0	9
CHIEF OFFICERS INVESTIGATORY SUB	4	2	2	1	0	9
<b>TOTAL ALLOCATED</b>	<b>44</b>	<b>22</b>	<b>22</b>	<b>11</b>	<b>0</b>	<b>99</b>
<b>Required Seat Allocation</b>	<b>39</b>	<b>17</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>94</b>
<b>Adjustments Required</b>	<b>-5</b>	<b>-5</b>	<b>-3</b>	<b>+3</b>	<b>+5</b>	<b>5 IND</b>

\*After adjustments made – the 5 remaining seats should be allocated to Independent Members

**OPTION 2B – STANDARDISED COMMITTEES OF 9 (Except Appeals/Panels – 5 Seats)**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	1	0	9
PLANNING	4	2	2	1	0	9
EMPLOYEE RELATIONS	4	2	2	1	0	9
CHIEF OFFICERS APPOINTMENTS	4	2	2	1	0	9
ELECTIONS & DEMOCRATIC STRUCTURES	4	2	2	1	0	9
AUDIT	4	2	2	1	0	9
AWARDS, GRANTS & TRANSPORT (APPEALS)	2	1	1	1	0	5
JNC CHIEF OFFICERS APPEALS	2	1	1	1	0	5
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	2	1	1	1	0	5
EMPLOYEE RELATIONS (DISPUTES) SUB	2	1	1	1	0	5
CHIEF OFFICERS INVESTIGATORY SUB	2	1	1	1	0	5
<b>TOTAL ALLOCATED</b>	<b>34</b>	<b>17</b>	<b>17</b>	<b>11</b>	<b>0</b>	<b>79</b>
<b>Required Seat Allocation</b>	<b>31</b>	<b>14</b>	<b>15</b>	<b>11</b>	<b>4</b>	<b>75</b>
<b>Adjustments Required</b>	<b>-3</b>	<b>-3</b>	<b>-2</b>	<b>0</b>	<b>+4</b>	<b>4 IND</b>

\*After adjustments made – the remaining 4 seats should be allocated to Independent Members

**OPTION 2C – STANDARDISED COMMITTEES OF 9 SEATS (including Scrutiny Panels)**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	4	2	2	1	0	9
SCYP	4	2	2	1	0	9
HCVP	4	2	2	1	0	9
E & E	4	2	2	1	0	9
SSSC	4	2	2	1	0	9
PLANNING	4	2	2	1	0	9
EMPLOYEE RELATIONS	4	2	2	1	0	9
CHIEF OFFICERS APPOINTMENTS	4	2	2	1	0	9
ELECTIONS & DEMOCRATIC STRUCTURES	4	2	2	1	0	9
AUDIT	4	2	2	1	0	9
AWARDS, GRANTS & TRANSPORT (APPEALS)	4	2	2	1	0	9
JNC CHIEF OFFICERS APPEALS	4	2	2	1	0	9
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	4	2	2	1	0	9
EMPLOYEE RELATIONS (DISPUTES) SUB	4	2	2	1	0	9
CHIEF OFFICERS INVESTIGATORY SUB	4	2	2	1	0	9
<b>TOTAL ALLOCATED</b>	<b>60</b>	<b>30</b>	<b>30</b>	<b>15</b>	<b>0</b>	<b>135</b>
<b>Required Seat Allocation</b>	<b>53</b>	<b>23</b>	<b>25</b>	<b>19</b>	<b>6</b>	<b>126</b>
<b>Adjustments Required</b>	<b>-7</b>	<b>-7</b>	<b>-5</b>	<b>+4</b>	<b>+6</b>	<b>9 IND</b>

\*After adjustments made - the 9 remaining seats should be allocated to Independent Members

**OPTION 3A – STANDARDISED COMMITTEES OF 13 SEATS**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	5	2	3	2	1	13
PLANNING	5	2	3	2	1	13
EMPLOYEE RELATIONS	5	2	3	2	1	13
CHIEF OFFICERS APPOINTMENTS	5	2	3	2	1	13
ELECTIONS & DEMOCRATIC STRUCTURES	5	2	3	2	1	13
AUDIT	5	2	3	2	1	13
AWARDS, GRANTS & TRANSPORT (APPEALS)	5	2	3	2	1	13
JNC CHIEF OFFICERS APPEALS	5	2	3	2	1	13
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	5	2	3	2	1	13
EMPLOYEE RELATIONS (DISPUTES) SUB	5	2	3	2	1	13
CHIEF OFFICERS INVESTIGATORY SUB	5	2	3	2	1	13
<b>TOTAL ALLOCATED</b>	<b>55</b>	<b>22</b>	<b>33</b>	<b>22</b>	<b>11</b>	<b>143</b>
<b>Required Seat Allocation</b>	<b>56</b>	<b>25</b>	<b>27</b>	<b>20</b>	<b>7</b>	<b>135</b>
<b>Adjustments Required</b>	<b>+1</b>	<b>+3</b>	<b>-6</b>	<b>-2</b>	<b>-4</b>	<b>8 IND</b>

\*After adjustments made – the 8 remaining seats should be allocated to Independent Members

**OPTION 3B – COMMITTEES OF 13 SEATS (Except Appeals/Panels - 5 Seats)**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	5	2	3	2	1	13
PLANNING	5	2	3	2	1	13
EMPLOYEE RELATIONS	5	2	3	2	1	13
CHIEF OFFICERS APPOINTMENTS	5	2	3	2	1	13
ELECTIONS & DEMOCRATIC STRUCTURES	5	2	3	2	1	13
AUDIT	5	2	3	2	1	13
AWARDS, GRANTS & TRANSPORT (APPEALS)	2	1	1	1	0	5
JNC CHIEF OFFICERS APPEALS	2	1	1	1	0	5
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	2	1	1	1	0	5
EMPLOYEE RELATIONS (DISPUTES) SUB	2	1	1	1	0	5
CHIEF OFFICERS INVESTIGATORY SUB	2	1	1	1	0	5
<b>TOTAL ALLOCATED</b>	<b>40</b>	<b>17</b>	<b>23</b>	<b>17</b>	<b>6</b>	<b>103</b>
<b>Required Seat Allocation</b>	<b>40</b>	<b>18</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>96</b>
<b>Adjustments Required</b>	<b>0</b>	<b>+1</b>	<b>-4</b>	<b>-3</b>	<b>-1</b>	<b>7 IND</b>

\*After adjustments made – the remaining 7 seats should be allocated to Independent Members



**OPTION 3C – STANDARDISED COMMITTEES OF 13 SEATS (including Scrutiny Panels)**

	LABOUR	LIBERAL DEMOCRAT	ALLIANCE OF INDEPENDENT MEMBERS	CONSERVATIVE	COMMUNITY GROUP	
COMMITTEE	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Seats Allocated	Total No. of Seats on Committee
OVERVIEW & SCRUTINY MANAGEMENT	5	2	3	2	1	13
SCYP	5	2	3	2	1	13
HCVP	5	2	3	2	1	13
E & E	5	2	3	2	1	13
SSSC	5	2	3	2	1	13
PLANNING	5	2	3	2	1	13
EMPLOYEE RELATIONS	5	2	3	2	1	13
CHIEF OFFICERS APPOINTMENTS	5	2	3	2	1	13
ELECTIONS & DEMOCRATIC STRUCTURES	5	2	3	2	1	13
AUDIT	5	2	3	2	1	13
AWARDS, GRANTS & TRANSPORT (APPEALS)	5	2	3	2	1	13
JNC CHIEF OFFICERS APPEALS	5	2	3	2	1	13
EMPLOYEE RELATIONS DISMISSAL (APPEALS) SUB	5	2	3	2	1	13
EMPLOYEE RELATIONS (DISPUTES) SUB	5	2	3	2	1	13
CHIEF OFFICERS INVESTIGATORY SUB	5	2	3	2	1	13
<b>TOTAL ALLOCATED</b>	<b>75</b>	<b>30</b>	<b>45</b>	<b>30</b>	<b>15</b>	<b>195</b>
<b>Required Seat Allocation</b>	<b>76</b>	<b>34</b>	<b>37</b>	<b>27</b>	<b>9</b>	<b>183</b>
<b>Adjustments Required</b>	<b>+1</b>	<b>+4</b>	<b>-8</b>	<b>-3</b>	<b>-6</b>	<b>12 IND</b>

\*After adjustments made the 12 remaining seats should be allocated to an Independent